



**CERTIFICATE OF COMPLIANCE**

Cartus Corporation and its affiliates, as government contractors, are required by law to obtain and maintain various records and submit reports to the U.S. Small Business Administration in connection with Public Law 95-507.

Please indicate the status of your business based on the definitions below and return this form to:

T. Thomas Davis  
Vice President, External Supplier Diversity  
Cartus Corporation  
40 Apple Ridge Road  
Danbury, CT 06810  
BUS. (203) 205-6551  
FAX (203) 205-6564

SUPPLIERS MUST IDENTIFY THEIR OWN CLASSIFICATION (CHECK ALL APPLICABLE BOXES):

- Large Business Concern
- Small Business Concern
- Minority/Small Disadvantaged Business Concern
- Women-Owned Small Business Concern
- Disabled Veteran Business Concern
- African American Business Concern
- Asian-Indian Business Concern
- Asian-Pacific Business Concern
- Hispanic American Business Concern
- Native American Business Concern

**“Minority/Small Disadvantaged Business Concern,”** means a small business concern that (1) is 51 percent owned by one or more individuals who are both socially and economically disadvantaged, or a publicly owned business having at least 51 percent of its stock owned by one or more socially and economically disadvantaged individuals and (2) has its management and daily business controlled by one or more such individuals.

Qualified groups: The offeror shall presume that socially and economically disadvantaged individuals include Black Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, subcontinent Asian-Americans, and other individuals found to be qualified by the Small Business Administration under 13 C.F.R. Section 124.

**“Women-Owned Small Business Concern,”** means a small business that is at least 51 percent owned by a woman or women who are U.S. citizens and who also control and operate the small business.

**“Disabled Veteran Business Concern,”** means a business that is at least 51 percent owned by a honorably discharged disabled veteran or veterans of the United States armed forces and who also control and operate the business.

Upon execution and return of this certificate by an authorized representative of your company, the undersigned agrees that this Certificate is incorporated by reference in all purchase and service contracts with Cartus Corporation.

\_\_\_\_\_  
(Company Name)

By: \_\_\_\_\_  
(Signature of Authorized Official)

\_\_\_\_\_  
(Street Address)

\_\_\_\_\_  
(Title)

\_\_\_\_\_  
(City, State, Zip Code)

\_\_\_\_\_  
(Telephone Number)

\_\_\_\_\_  
(Taxpayer Id. Number)

\* If you have previously submitted this form to Cartus, it is **not** necessary to complete it again.