

CUSTOMIZED TALENT AND HR WEBSITES

A customized website where HR, Business Leaders and relocating employees can go for Talent Deployment/Mobility needs.

Capitalizing on talent management through a robust mobility program, whether it's within the same country or overseas, is a delicate matter for Human Resources, Business Line Managers, employees, and families. If the proper due diligence is not conducted and processes and communications are not adhered to, it can be costly to your company and may jeopardize talent management goals and put the retention of key talent at risk.

How can a Talent Mobility website help?

HR and Business Leaders

As HR and Business Leaders are considering filling a job vacancy via a relocation, there are several processes and procedures that should be followed to ensure a comprehensive, end-to-end effort that supports your company's talent mobility goals.

If your organization's systems do not talk to one another, several critical steps in the mobility process can be missed altogether. By way of a centralized Talent Mobility website, you can access all internal (HRIS, payroll, etc.) and external (cost of living, immigration, etc.) sites, processes and critical documents in one place.

Relocating Employees

When candidates are considering a relocation or an international assignment, this website is a one-stop shop to provide the candidate and their family members with critical information and documentation relating to mobility/relocation support offered by your company.

Features and Benefits:

Customizable Content: The website reflects the steps and processes involved in all phases of talent mobility. The content is customized to address the unique mobility/talent needs of your organization. It can include information such as:

- Assignment/relocation justification processes
- Assignment lifecycle
- Selection and assessment tools
- Roles and responsibilities
- Assignment/relocation management documents
- Career management and mentoring tools
- Global posting tools
- Repatriation strategies and programs
- Frequently asked questions
- Feedback opportunities

Accessibility: The website can be conveniently linked to your company's intranet site, within its HR portal. Cartus Consulting Solutions will collaborate with the various departments who touch talent mobility in your company to determine the different processes that are followed, the approvals required, different systems to be accessed, and forms that are used throughout the mobility lifecycle.

Based on our experience, Cartus Consulting Solutions will provide recommendations on the development and deployment of a website that will meet your organization's mobility/talent needs on a worldwide basis.

trusted guidance

– for every move you make.®



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Your company logo can go here and you can customize colors for the site



The mobility portal name, headers and subheaders can be customized to meet your program needs

Graphics, photos, and videos can be included

Topics can be tailored to your company's requirements



Include links to external and internal websites

For more information on how Cartus' Consulting Solutions can support you, please contact consultingsolutions@cartus.com