

## Is your mobility program delivering the results you need?

### How can your mobility program help you to...

- Gain process efficiencies while realizing cost containment?
- Clarify roles and responsibilities?
- Uncover and capture regional/ local nuances?
- Identify cross-functional handoffs among transferring employees, suppliers, HR, recruiting, global mobility and support staff?
- Implement change and transform your mobility administration?
- Develop effective support for internal mobility stakeholders?

### Why Cartus Consulting Solutions?

A successful mobility program requires the right processes, practices, policies, and personnel. Process Mapping is a powerful Six Sigma tool used to capture and analyze workflow management.

As your strategic business partner, we will work closely with you to develop mobility programs and processes that meet your company's needs and advance the goals and objectives of your organization.

### The Cartus Approach

We begin by identifying your organization's key objectives and stakeholder requirements. We examine your current mobility processes and work streams to identify inefficiencies and potential improvements. Once the initial analysis is complete, we evaluate current trends and competitive practices, define viable options, and develop recommendations that directly support your program goals. We draw from our depth of knowledge and experience in working with companies of all sizes, mobility volume, and industries, spanning across diverse cultures. Our business-oriented approach adds up to greater value and return on your investment.

Cartus Consulting Solutions can provide you with guidance for your overall mobility program structure that enables your company to meet your mobility goals and retain and attract key talent to your business.

**Methodology.** Process Mapping can be executed in a variety of ways, including through live interviews, written assessments, and simulations. Participants may include transferring employees, local/regional mobility administrators, suppliers, HR, business managers, finance, payroll, recruiting, and other key contributors.

**Analysis.** Cartus Consulting Solutions compiles and documents thorough, end-to-end current state processes, and provides you with customized recommendations for change and implementation considerations. Once decisions have been made, future state process documents are developed and communicated to all stakeholders in order to ensure a smooth transition.

Process Mapping can serve as a valuable assessment and key gap analysis to facilitate change and transform delivery models.



For more information on how Cartus Consulting Solutions can support you,  
email us at [consultingsolutions@cartus.com](mailto:consultingsolutions@cartus.com)

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– for every move you make.®



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