

PROGRAM AND POLICY DESIGN/DEVELOPMENT

## Does your mobility policy advance your company goals?

### Are you experiencing...

- A need to develop relocation/assignment benefits due to expansion into new locations?
- Assignee complaints about inconsistent benefits from one assignment to the next?
- Each office creating their own set of relocation/assignment provisions to extend to candidates?
- Too many exception requests?
- Policies unable to address current market conditions?

### Why Cartus Consulting Solutions?

A successful mobility program requires the right processes, practices and policies. That's where Cartus Consulting Solutions can help.

We transform strategy and insight into mobility solutions that positively impact our clients' performance.

We will work closely with you to develop mobility policies and guidelines that meet your employee needs and advance and align with the goals and objectives of your organization.

### The Cartus Approach

We begin by identifying your organization's key objectives and stakeholder requirements. We then analyze current trends and best practices, define practical options, and develop policies that directly support your program goals. We draw from our depth of knowledge and experience in working with companies of all sizes, mobility volume, and industries spanning across diverse cultures. Our business-oriented approach adds up to greater value and return on your investment.

Whether you are making changes to one policy or an entire mobility program, Cartus Consulting Solutions can help provide you with written program documents that fit in with your overall mobility structure and enable your company to meet your mobility goals and help to retain and attract key talent to your business.

### We develop well-written and clear policies that can:

- Ease administrative burdens
- Facilitate decision-making
- Assist with cost containment
- Reduce exception requests
- Support company goals and objectives
- Maintain competitive edge
- Offer role clarity and set expectations regarding responsibilities, both for employees and administrators
- Provide a framework for navigating a relocation or assignment
- Be easy to use and implement
- Attract or retain key and specialized talent



For more information on how Cartus Consulting Solutions can support you,  
email us at [consultingsolutions@cartus.com](mailto:consultingsolutions@cartus.com)

trusted guidance

– for every move you make.®



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