

COMPARATIVE PROGRAM BENCHMARK STUDY

Why do companies benchmark their mobility programs and policies?

Is your company challenged with:

- Numerous exception requests to your mobility program?
- Candidates rejecting job offers or employees resigning and going to the competition?
- Ensuring that your mobility program is in line with the latest trends and best practices?
- An “inherited” mobility program that does not fit the current organizational culture?
- The need to identify cost savings - yet remain competitive within the marketplace?

Why Cartus Consulting Solutions?

A competitive and comprehensive mobility program requires strategic thought leadership and clear vision. Drawing on our experience and knowledge of an ever-changing market as well as various ways in which companies have successfully re-engineered their programs, we provide insights and recommendations that will help your organization maximize efficiencies and remain competitive in the marketplace. We begin by gathering information on your company’s current mobility program, policies and processes, as well as management goals for benchmarking against market practice.

The Cartus Approach

A Comparative Program Benchmark Study can be approached in a variety of ways, depending on your specific needs and objectives: via live interviews, written surveys and/ or review of existing documentation. These methods help to identify how other companies’ mobility programs are structured and administered.

We determine if you are solely looking for data to support your mobility programs or if you are also looking for more in-depth information on common approaches within your industry. We analyze what works, what does not work, and what changes would best suit your organization to support your talent management strategies and corporate culture.

How a Comparative Program Benchmark Study can help you:

- Compare your existing mobility programs and policies to those of other companies within the same industry or with similar mobility demographics
- Identify how your mobility program aligns with current practices and best-in-class programs
- Analyze processes and/or administrative structures of your mobility programs and those of other organizations to determine best approaches to meet your needs

A Comparative Program Benchmark Study provides you with validated market data and valuable information to make well-informed decisions about your mobility programs.



For more information on how Cartus Consulting Solutions can support you, email us at consultingsolutions@cartus.com

trusted guidance
– for every move you make.®



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