



## CARTUS CORPORATION FACT SHEET

### Headquarters

#### AMERICAS

40 Apple Ridge Road  
Danbury, CT 06810  
+1.203.205.3400

#### EMEA

Frankland Road  
Blagrove, Swindon, SN5 8RS,  
UK  
+44.1793.756000

#### APAC

4 Shenton Way  
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Singapore 068807  
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### Contact

Ready to start a conversation about the future of your mobility program? Email us at [cartussolutions@cartus.com](mailto:cartussolutions@cartus.com), and one of our representatives will be in touch shortly.

Cartus provides trusted guidance to organizations of all types and sizes that require global relocation, talent mobility, and distributed workforce solutions. For more than 65 years, we have applied our extensive experience to helping our corporate and government clients with their domestic and international mobility, recruitment and talent management, outsourcing, consulting, and language and intercultural training needs. Cartus serves half of Fortune 50 companies and assists approximately 100,000 relocating employees and their families each year across more than 185 countries.

Our company provides a broad array of services to assist our clients and their employees in developing their global workforces and managing the mobility process—from selling a home and shipping household goods to settling into new communities around the world. For global assignments, we provide not only logistical support for expatriates, but also specialized expertise in cross-cultural and language training, international assignment compensation, and policy development and talent management. These programs are designed to help employees increase their effectiveness while working and living around the world. Our support allows clients to outsource the logistical, financial, and training aspects of global mobility and to access leading-edge technology tools to optimize, anticipate, and manage the entire relocation lifecycle.

Our globally distributed workforce of 1,500+ employees lives and works across 10 time zones on four continents—including 36 states in the United States and four Canadian provinces—and maintains collaboration spaces in major client hubs, allowing us to provide clients with live support wherever they move employees. At the same time, we always strive to demonstrate the qualities of a global employer of choice and have received consistent recognition for our efforts in promoting work-life balance; diversity, equity, and inclusion; and corporate social responsibility. **Technology without limits. Service without bounds.** *That's the Cartus experience.*

### Cartus Executive Team

**Katrina Helmkamp**  
President and Chief Executive Officer

**David Pascoe**  
Executive Senior Vice President, EMEA & APAC

**Michelle Vallejo**  
Executive Senior Vice President, Americas

**Eric Barnes**  
Senior Vice President, Global Supply Chain Management and CFO

**Rob Moore**  
Senior Vice President, Global Sales & Marketing

**Pam Uhl**  
Senior Vice President, General Counsel

**Josefina Amador-Martinez**  
Senior Vice President, Global Human Resources

**Rizwan Akhtar**  
Executive Vice President, CTO





## CARTUS SERVICES OVERVIEW

### Domestic Services

- Moving Services
- Temporary Housing
- Home Sale Assistance
- Marketing Assistance
- Buyer Value Option Program
- Rental Assistance
- Home Purchase Assistance
- Mortgage Assistance
- Short Sale Counseling
- Lump Sum Support
- Spouse/Partner Assistance
- Distributed Workforce Solutions

### International Services

- Moving Services\*
- Temporary Housing\*
- Host Country Services
- Departure Program
- Int'l Educational Counseling and Placement
- Furniture Services
- International AutoSource
- Visa and Immigration Services
- School Search
- Lease Negotiation
- Look/See Visits
- Spouse/Partner Assistance
- Distributed Workforce Solutions

### Program Administration

- Pre-Decision Counseling
- Preparation of Letter of Assignment
- Cost Estimates
- Policy Counseling
- Expense Administration
- Balance Sheet Prep/Comp Accumulation
- Ongoing Assignment Support
- Executive Support Services
- Tenancy Payment Services
- Property Management

### Intercultural & Language Solutions

- Candidate Assessment
- Cross-Cultural Programs
- Cross-Cultural Coaching
- Repatriation Coaching
- Language Training
- Business English
- Presentation Skills Coaching
- Business Writing
- Accent Modification
- Global Business Communication Coaching
- Global Agility Programs
- Global Business Briefings
- Country Overviews
- Global Leadership and Virtual/Multicultural Team Performance Programs

### Consulting

- Policy Consulting
- Benchmarking
- Policy Design/Rewrite
- Transition Planning
- Group Moves
- Customized HR/Talent Websites

\* Note: programs vary based on local country customs.