



Cartus provides a broad array of services to assist our clients and their employees in developing their global workforces and managing the mobility process—from selling a home and shipping household goods to settling into new communities around the world. For global assignments, we provide not only logistical support for expatriates but also specialized expertise in cross-cultural and language training, policy development, and talent management. These programs are designed to help employees increase their effectiveness while working and living around the world. Our support allows clients to outsource the logistical, financial, and training aspects of global mobility and to access tools that offer the capability of capturing the total cost of an assignment.

With nearly 2,600 employees in 17 global service centers around the world, we are the recognized leader in each of our business areas worldwide. At the same time, we strive always to demonstrate the qualities of a global employer of choice and have received consistent recognition for our efforts in promoting work-life balance, diversity, and citizenship.

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Website: [cartus.com](http://cartus.com)  
 Facebook: [facebook.com/cartus](https://facebook.com/cartus)  
 Twitter: [@cartus](https://twitter.com/cartus)  
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**Americas**

Danbury (Worldwide HQ)  
 Chicago  
 Irving  
 Montreal  
 Sacramento  
 São Paulo

**Asia-Pacific**

Singapore (Regional HQ)  
 Beijing  
 Bengaluru  
 Hong Kong  
 Shanghai

**Europe, Middle East, Africa**

Swindon (Regional HQ)  
 Amsterdam  
 Geneva  
 London  
 Munich  
 Paris

### Trusted Partner

- 17 global service centers
- 171,000 moves managed in 2018
- 4 million+ moves over 60 years
- 2,700 employees; 800 in EMEA and APAC
- 99% client retention rate
- 97.6% customer satisfaction
- 19+ years' tenure for Cartus' top 25 clients
- 185 countries covered
- 40% international assignments
- 62% intra-country and 38% cross-border moves
- 50%+ Fortune 50 clients
- 60% of our clients move 25 or fewer employees annually
- Signatory member of United Nations Global Compact (UNGC)
- Gold Stevie Award "Customer Service Department"
- 2019 World's Most Ethical Companies® for eighth consecutive year
- Training Magazine's "Top 125 Companies" for 18 consecutive years

### MovePro Toolkit<sup>SM</sup> Launched 2018

Cartus created technology tools to make relocation more agile for everyone involved in the process.

- MovePro Timeline<sup>SM</sup>
- MovePro Dashboard<sup>SM</sup>
- MovePro SmartWallet<sup>SM</sup>
- MovePro BenefitsBuilder<sup>SM</sup>
- MovePro Vision<sup>SM</sup>—Powered by LEAP
- LEAP (Leading Edge Analytics Practice)  
Uses historical data from 2.3 million moves to predict cost savings, policy recommendations, and more

### Intra-Country Services

(Domestic Moves in the U.S., UK, and Canada)

- Policy Counseling
- Expense Administration/Management
- Cost Projection/Estimates and Budgeting Services
- Marketing Assistance and Closing Services
- Home Sale Assistance
- Moving/Removals Services
- Temporary Housing
- Rental Assistance/Tenancy Management
- Home Finding Assistance

- Executive VIP Services
- Career Transition/Partner Employment Services
- Educational Counseling and Placement
- Destination Services
- Group Move Management
- Consulting Solutions
- Buyer Value Option Program (U.S. only)
- Mortgage Assistance (U.S. only)
- Tax Services for Relocating Employees (U.S. only)
- Property Management (U.S. and Canada)
- Lump Sum Support (U.S. and Canada)
- Housing Cost Differentials (UK only)

### International Services

- Policy Counseling
- Expense Administration/Management
- Expatriate Compensation Services
- Pre-Assignment Counseling and Assignment Cost Projections
- Ongoing Assignment Support
- Immigration Services
- Marketing Assistance and Closing Services
- Host Country Services:
  - Pre-Decision Orientation Program
  - Host Country Support Packages
  - Home Finding Assistance
  - Settling-In
  - Tenancy Management
  - Departure Program
- Property Management
- Temporary Housing
- International Freight Forwarding
- International Educational Counseling and Placement
- International Employee Assistance Program
- Career Transition/Partner Employment Services
- International AutoSource
- Insurance Services
- Consulting Solutions
- Group Move Management
- Intercultural & Language Solutions